



**Announcement of Khao Phang Krai Police Station**  
**Regarding Anti-Bribery Policy**  
**Fiscal Year of B.E.2569**

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According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the National Anti-Corruption Commission and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) be honest, perform duties in accordance with the law and regulations of the Royal Thai Police Office with transparency, do not display behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section 2(4) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice in doing good for the public and create benefits for society. In addition, the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition) stipulates important reform activities, Activity 4: Develop the Thai civil service system to be transparent. No Benefits Goal 1, Section 1.1 All government agencies must declare that they are agencies where all government officials do not accept gifts or presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents or other benefits (No Gift Policy) from performing duties are set out as follows:

**Objective**

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms to police officers under the jurisdiction of Khao Phang Krai Police Station

2. To encourage police officers under the jurisdiction of Khao Phang Krai Police Station to have a sense of refusing to accept gifts and presents of any kind from performing their duties
3. To create a strong and sustainable organizational culture of ethics and transparency (Organization of Integrity) of the civil service system
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits
5. To set guidelines for receiving entertainment or gifts for executives and police officers under the Khao Phang Krai Police Station to comply with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan under the national strategy, and national reform plan on prevention and suppression of corruption and misconduct, including being part of the guidelines for assessing morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

#### **Scope of application**

Applicable to police officers under the jurisdiction of Khao Phang Krai Police Station.

#### **Definition**

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, including giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or tokens from performing duties may be considered as receiving bribes).

“Performance of duties” means an action or performance of duties by a government official in a position who has been appointed or assigned to perform a particular duty or to act on behalf of a government official in a particular duty, both general and specific, as a police officer for whom the law has prescribed powers and duties, or an action in

accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Khao Phang Krai Police Station, in addition to the commanding officer.

#### **Policy violation management measures/punitive measures**

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or are aware of the wrongdoing but do not take appropriate action, which will result in disciplinary punishment up to and including dismissal from the civil service.

2. Not being aware of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

3. Supervisors under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.

#### **Monitoring and inspection measures**

1. The Chief Inspector of Khao Phang Krai Police Station announced his intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating the information to police officers under his command and external stakeholders.

2. The commanding officers under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise, monitor and inspect subordinate police officers under his command to comply with this announcement. In the event of any action that violates this announcement, it shall be reported to the Chief Inspector of Khao Phang Krai Police Station as soon as possible.

3. Khao Phang Krai Police Station shall arrange for a review and adjustment of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. The Administration Division of Khao Phang Krai Police Station shall compile statistics on bribery, problems and obstacles, and report them to the Chief Inspector of Khao Phang Krai Police Station every quarter.

#### **Complaint and tip-off channels**

1. Khao Phang Krai Police Station
2. By mail Khao Phang Krai Police Station, No. 119, Village No. 3, Tambon Phang Krai Hua Sai District, Nakhon Si Thammarat Province 80170
3. By telephone number 0 7576 7077
4. By Email: [khaophangkri@royalthaipolice.go.th](mailto:khaophangkri@royalthaipolice.go.th)
5. Khao Phang Krai Police Station website  
<https://khaopangkai.nakhonsithammarat.police.go.th>

#### **Measures to protect complainants/informants/witnesses and maintain confidentiality**

1. Consideration of complaints shall specify the confidentiality level and protect the relevant persons according to the regulations on the preservation of government secrets B.E. 2544. When submitting a case to the agency for consideration, the informant and the complainant may suffer. For example, a complaint against a civil servant shall initially be considered a government secret. If it is a secret card, only cases with clear evidence, surrounding circumstances, and specific witnesses shall be considered. The reporting of influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: "The commanding officer shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons providing information in the investigation from harm or injustice that may arise from the complaint, being a witness, or providing information." In the case where the accused person is named, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be considered as a harassment accusation that causes suffering and damage. In the case where the complainant states in the request to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the accused agency because the complainant may not suffer from the cause of the complaint.

Reporting of influential figures must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: "The commanding officer must use discretion and order appropriate actions to protect the complainant, witnesses and persons who provide information in the investigation, so that they do not suffer danger or loss. It is fair that may arise from the complaint, being a witness or providing such information." In the case where the accused is named, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not want the complainant's name to be disclosed, the agency must not disclose the complainant's name to the complaining agency because the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting, the complainant and witness must obtain the consent of the complainant and witness.

3. Requests from the injured party, complainant, or witness, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection for the complainant from being harassed.

Announced on April 1 st, B.E. 2569

Police Lieutenant Colonel



( Arton Intam )

Chief Inspector of Khaopangkrai Provincial Police Station